

BAY COUNTY EMPLOYEES' RETIREMENT SYSTEM

Value Opportunities Fund

FOR THE MONTH ENDED NOVEMBER 30, 2016

Charles F. Hofer CFA

Partner, Investment Strategist, Equity

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LORD ABBETT

A singular focus since 1929

Investment-Led

- Active management characterized by a deliberate process, teamwork, and collaboration
- Rigorous research that challenges consensus and identifies opportunities
- Comprehensive risk management that enhances investment decisions

Investor-Focused

- Perspectives shaped and decisions sharpened by our independence
- Resources dedicated to the markets we serve
- Strategies intelligently designed to meet client needs



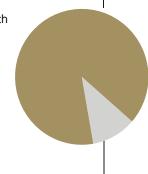
\$135.9 BILLION IN ASSETS UNDER MANAGEMENT

Including over \$900 million from current and former partners, employees and their families

EQUITY

U.S. Equity: \$29.0 billion

- Large to Micro Value
- Large Cap Core
- Large to Micro Growth
- Dividend Growth
- Equity Income



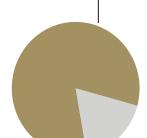
International: \$2.1 billion

- Core Equity
- **Dividend Income**
- Small Cap Core

MULTI-ASSET CLASS

Equity & Fixed Income: \$5.2 billion

- Income
- Growth
 - Balanced Global



FIXED INCOME

Fixed Income: \$79.1 billion

- Short Credit
- Government
- Core & Core Plus
- Inflation Focused
- Corporate Credit
- Bank Loan
- Multi-Sector
- **Emerging Markets Corporate Debt**
- Emerging Markets Currency
- Long Duration
- High Yield
- Convertible
- **Emerging Markets Local Bond**

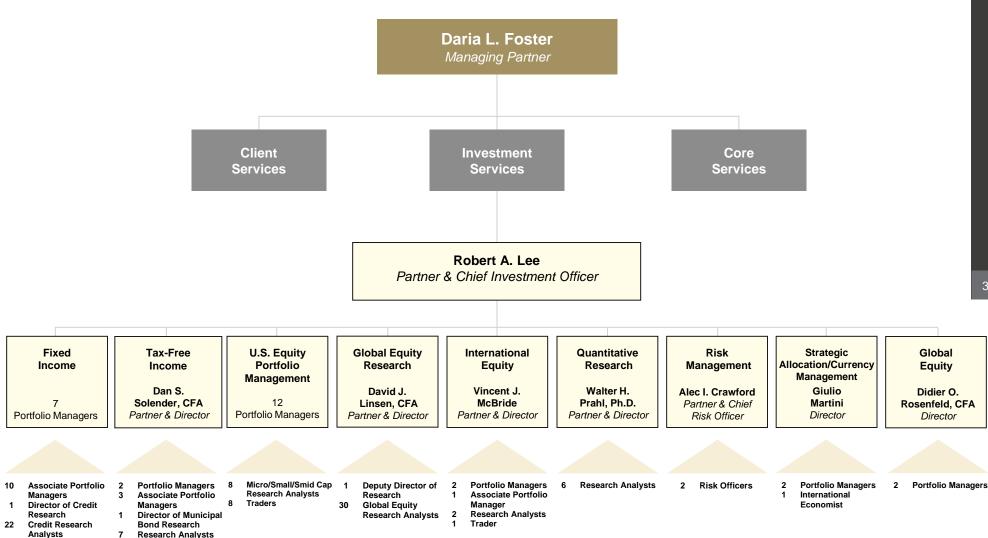
Tax-Free Income: \$20.5 billion

- Short, Intermediate, & Long
- Short Duration High Yield
- AMT Free
- State Specific
- High Yield

Note: Assets under management data is as of 09/30/2016 unless noted and includes approximately \$1.2 billion for which Lord Abbett provides investment models to managed account sponsors.



ORGANIZATIONAL STRUCTURE & INVESTMENT TEAMS



151 Investment Professionals with an average of 17 years industry experience

Traders Portfolio Analyst



U.S. EQUITY

Capability	Assets (in millions)
Large Cap Value	\$8,179
Value Equity	\$3,744
Growth Equity	\$2,218
Large Cap Core	\$2,392
Mid Cap Value	\$3,462
Mid Cap Growth	\$729
Smid Cap Value	\$4,000
Small Cap Value	\$1,340
Small Cap Growth	\$3,521
Micro Cap Value	\$147
Micro Cap Growth	\$546
Balanced	\$269

INTERNATIONAL EQUITY

Capability	Assets (in millions)
Global	\$26
International Core	\$626
International Dividend	\$1,444
International Small Cap	\$794



Active Management Focused on Stock Picking

Rigorous, Collaborative Research

Well-defined, Repeatable Process

Seeking risk & return outcomes that meet client expectations





DEEP, EXPERIENCED INVESTMENT RESOURCES

Portfolio Management

Thomas B. Maher Partner & Portfolio Manager 27 Years

Justin C. Maurer Partner & Portfolio Manager 25 Years

John C. Hardy Associate Portfolio Manager 13 Years

Research

Jeffrey M. Hershey, CFA 23 Years Dennis K. Morgan, CFA 21 Years Jason B. Loeb, CFA 24 Years Amit Bhalla 15 Years

Investment Strategist

Charles F. Hofer, CFA
Partner
39 Years

Risk Management

Alec I. Crawford
Partner & Chief Risk Officer
28 Years

2 Risk Management Professionals 12 Years

Equity Resources

19 Additional Investment Professionals 23 Years Average

David J. Linsen, CFA
Partner & Director of Research
20 Years

Yarek Aranowicz, CFA
Deputy Director of Research
24 Years

29 Global Equity Research Analysts 18 Years Average

Equity Trading

Ted Oberhaus
Partner & Director of Trading
34 Years

9 Equity Traders28 Years Average



Opportunistic Approach

A distinct value-oriented strategy with the flexibility to invest in undervalued stocks from a large and inefficient universe.

Proven Investment Team

A proven approach to value investing in small and mid-sized companies with a focus on fundamental research to drive stock selection.

Persistent Performance

An active approach that has produced substantial long-term outperformance through a disciplined focus on return per unit of risk.

Attractive Risk-Reward Profile

Lord Abbett Value Opportunities Fund



Active Management	94% Active Share ¹
Rigorous Research	78% Of historical out-performance driven by stock selection ²
Repeatable Process	13 th Information Ratio Ranking 10 Years ³

Source: Lord Abbett. Analysis period includes Value Opportunities Fund 10 years ended as of 09/30/2016.

Performance data quoted reflect past performance and are no guarantee of future results. Please see Performance and Attribution sections for Fund performance. Current performance may be higher or lower than the performance data quoted. The investment return and principal value of an investment in the Fund will fluctuate so that shares, on any given day or when redeemed, may be worth more or less than their original cost. You can obtain performance data current to the most recent month end by calling Lord Abbett at (888) 522-2388 or referring to our website at lordabbett.com.

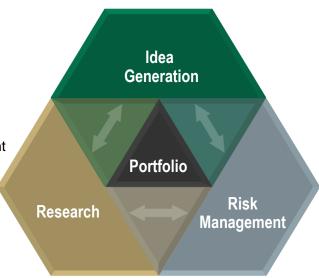
*Average Annual Total Returns are based on changes in net asset value and assume reinvestment of all distributions and do not reflect deduction of any front-end sales charges which are not applicable for Class I Shares, if these charges were included returns would be lower. Class I Shares are not subject to sales charges and are available only to institutional investors and certain others, including retirement plans. Indexes are unmanaged, do not reflect the deduction of fees or expenses, and are not available for direct investment. ¹Active share is measured in percentage terms that range from o-100% and is a measure of a portfolio's holdings at a point in time relative to an index. A higher active share illustrates that a portfolio is more differentiated from its benchmark, while a low active share implies high overlap with the benchmark. The methodology is not an indicator of how a specific investor's investment will perform. This should not be used as a tool or evaluation in making any investment decision. The 92% active share number is compared to the Russell 2500 Index. ²Source: Wilshire. 09/30/2006-09/30/2016. ³Source: Morningstar. 10/01/2006-09/30/2016. Morningstar Mid-Cap Blend Category information ratio ranking for the ten-year period as of 09/30/2016 was 13th (5/39).





Comprehensive Idea Generation

- Multi-factor model screens for historically compelling valuations
- Portfolio manager/analyst insights about company and industry drivers
- Company visits, management meetings, and industry conferences



Rigorous, Collaborative Research

- Collaboration between dedicated investment team and centralized research specialists
- Identify catalysts through focused analysis
- Determine reward-to-risk ratio

Insightful Risk Management

- Assess company-specific risks
- Manage portfolio risks
- Clearly understand intended and unintended risks

Disciplined Portfolio Construction

- Actively managed portfolio of 70-100 holdings
- Continuously evaluate holdings to balance risk and reward
- Sell discipline based on valuation and fundamentals

Transformation

Turnaround

Trajectory

- Time-tested relative value process implemented by a proven, experienced team
- Fundamentally-driven stock selection focused on catalyst identification
- Thorough analysis of valuation, financial and business risks

Lower volatility approach designed to capture market inefficiencies



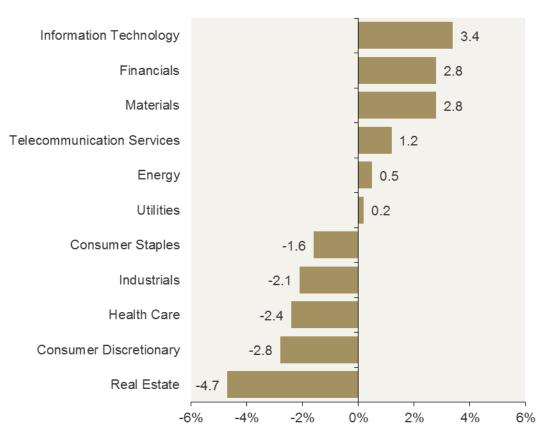
AS OF 11/30/2016

Company Name	Sector*	Industry*	% of Portfolio
Western Alliance Bancorp	Financials	Banks	2.3
Booz Allen Hamilton Holding Corp.	Information Technology	IT Services	2.2
Arch Capital Group Ltd.	Financials	Insurance	2.1
AECOM	Industrials	Construction & Engineering	2.1
Reliance Steel & Aluminum Co.	Materials	Metals & Mining	2.1
RenaissanceRe Holdings Ltd.	Financials	Insurance	2.0
HealthSouth Corp.	Health Care	Health Care Providers & Services	2.0
Zayo Group Holdings, Inc.	Telecommunication Services	Diversified Telecommunication Services	1.9
Alaska Air Group, Inc.	Industrials	Airlines	1.9
Fidelity National Information Services, Inc.	Information Technology	IT Services	1.8
Total			20.4%

Total Number of Holdings: 77



AS OF 11/30/2016

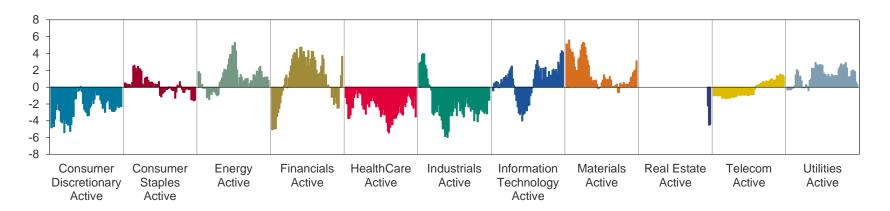


Value Opportunities Fund	Russell 2500™ Index
18.3%	14.9%
19.9%	17.1%
8.9%	6.1%
1.9%	0.7%
5.5%	5.0%
3.8%	3.7%
1.8%	3.4%
13.7%	15.8%
8.5%	10.9%
10.1%	12.9%
5.1%	9.7%

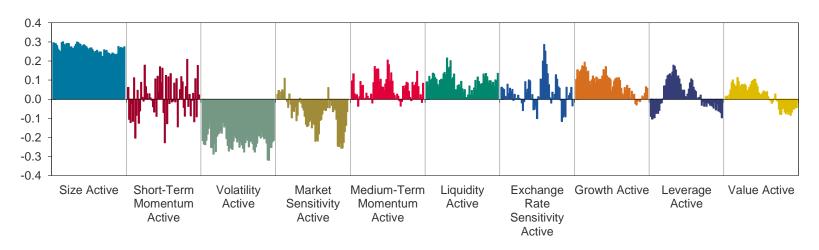
Data is as of 11/30/2016. Source: Wilshire AtlasSM ("Wilshire"). Indexes are unmanaged, do not reflect the deduction of fees or expenses, and are not available for direct investment. Please see Appendix for information "About Wilshire" and the calculation of performance attribution information and for "Important Performance and Other Information." GICS Sectors/Industries. Sectors may include many industries. The Fund's portfolio is actively managed and portfolio characteristics, such as individual holdings and sector weightings, may change significantly over time.



VALUE OPPORTUNITIES FUND VS RUSSELL 2500 INDEX Relative Sector Exposures for 5 Years ending 11/30/2016



VALUE OPPORTUNITIES FUND VS RUSSELL 2500 INDEX Relative Style Exposures for 5 Years ending 11/30/2016



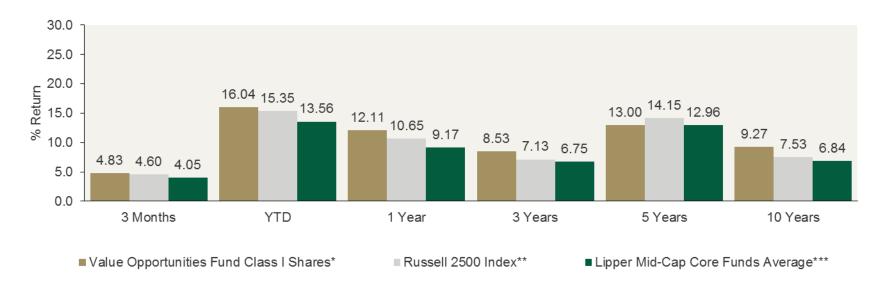
Source: AXIOMA

GICS Sectors/Industries. Sectors may include many industries. The Fund's portfolio is actively managed and portfolio characteristics, such as individual holdings and sector weightings, may change significantly over time.





AVERAGE ANNUAL RATES OF RETURN AS OF 11/30/2016



Expense Ratio: 0.92%

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Please see "Important Performance and Other Information."

^{*}Average Annual Total Returns are based on changes in net asset value and assume reinvestment of all distributions and do not reflect deduction of any front-end sales charges which are not applicable for Class I Shares, if these charges were included returns would be lower. Class I Shares are not subject to sales charges and are available only to institutional investors and certain others, including retirement plans. Instances of high double-digit returns were achieved primarily during favorable market conditions and may not be sustainable over time. Indexes are unmanaged, do not reflect the deduction of fees or expenses, and are not available for direct investment. Returns for periods of less than one year are not annualized. **Source: Russell. ***Source: Lipper Analytical Services. Lipper peer group average returns are based on all share classes within the category and include the reinvested dividends and capital gains, if any, and exclude sales charges.



AS OF 11/30/2016

	YTD	1 Year	3 Years	5 Years	10 Years	Expense Ratios
Value Opportunities Fund (I Shares) [†]	16.04%	12.11%	8.53%	13.00%	9.27%	0.92%
Russell 2500 Index*	15.35	10.65	7.13	14.15	7.53	
Lipper Mid-Cap Core Funds Average**	13.56	9.17	6.75	12.96	6.84	
Percentile Ranking (I Shares)	30	26	19	53	4	
Arithmetic Ranking (I Shares)	127/429	109/428	67/363	165/311	8/214	
Morningstar Mid-Cap Blend Funds Average***	12.49	8.54	6.25	12.84	6.64	
Percentile Ranking (I Shares)	24	22	22	56	1	
Arithmetic Ranking (I Shares)	100/426	93/424	78/364	176/316	2/213	

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CALENDAR YEAR RETURNS

	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015
Value Opportunities Fund (Class I Shares)*	29.41%	11.28%	-27.49%	34.27%	24.91%	-3.83%	10.13%	36.53%	9.45%	-2.65%
Russell 2500™ Index**	16.16%	1.38%	-36.79%	34.39%	26.71%	-2.51%	17.88%	36.80%	7.07%	-2.90%
Value Opportunities Fund (Class I Shares)* vs. Russell 2500 Index	13.25%	9.90%	9.30%	-0.12%	-1.80%	-1.32%	-7.75%	-0.27%	2.38%	0.25%

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AS OF 11/30/2016 VS. RUSSELL 2500™ INDEX

	Value Oppor	tunities Fund	Russell 2500™ Index			Variance	
Sectors*	Average Weight %	Base Return %	Average Weight %	Base Return %	Stock Selection %	Group Weight %	Total %
Health Care	10.2	3.8	11.7	-6.7	0.9	0.5	1.4
Energy	5.1	25.7	3.7	3.6	0.9	0.1	1.0
Telecommunication Services	1.9	42.0	0.7	5.5	0.7	-0.1	0.5
Utilities	6.4	21.6	4.8	21.0	0.2	0.4	0.5
Materials	7.0	28.1	6.1	25.5	0.2	0.1	0.3
Real Estate	1.6	-11.0	2.6	-6.7	-0.3	0.5	0.2
Consumer Staples	2.7	7.8	3.3	5.5	0.0	0.2	0.2
Information Technology	17.5	9.9	15.1	10.4	-0.1	0.0	-0.1
Consumer Discretionary	11.2	2.4	13.7	6.4	-0.4	0.2	-0.2
Financials	22.7	20.3	23.4	21.1	-0.4	0.1	-0.3
Industrials	11.9	15.1	14.9	18.2	-0.3	-0.2	-0.5
Cash	1.8	0.5	0.0	0.0	0.0	-0.4	-0.4
Total	100.0	13.1	100.0	10.6	1.3	1.2	2.5

Source: Wilshire AtlasSM ("Wilshire"). Performance data shown above is historical. **Past performance is not a reliable indicator or guarantee of future results. Current performance may be higher or lower than the performance data shown.** Indexes are unmanaged, do not reflect the deduction of fees or expenses, and are not available for direct investment. Please see Appendix for information "About Wilshire" and the calculation of performance attribution information and for "Important Performance and Other Information." *GICS Sectors. Sectors may include many industries. The Fund's portfolio is actively managed and portfolio characteristics, such as individual holdings and sector weightings, may change significantly over time.



AS OF 11/30/2016 VS. RUSSELL 2500™ INDEX

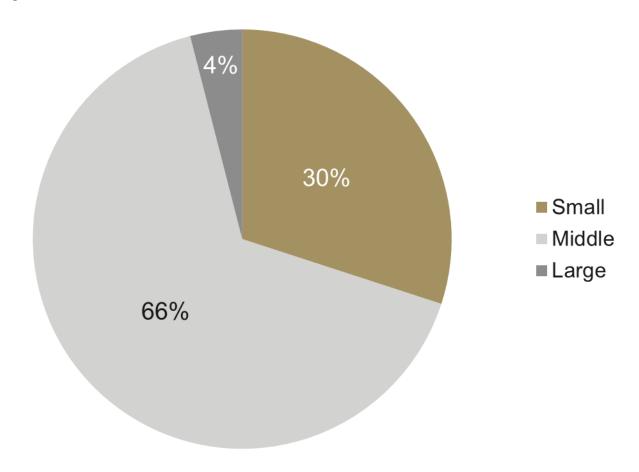
Largest Contributors	Ticker	% Contribution
Rice Energy Inc Energy	RICE	0.77
Reliance Steel&Aluminum Materials	RS	0.71
Zayo Group Hldgs Inc Telecommunication Services	ZAYO	0.71
American Wtr Wks Co Inc Utilities	AWK	0.58
Booz Allen Hamilton Hld Information Technology	ВАН	0.53

Largest Detractors	Ticker	% Contribution
Synaptics Inc. Information Technology	SYNA	-0.61
Realogy Hidgs Corp Financials	RLGY	-0.40
Amc Networks Inc Consumer Discretionary	AMCX	-0.40
Alere Inc Health Care	ALR	-0.38
Signature Bank Financials	SBNY	-0.28





AS OF 11/30/2016



PORTFOLIO CHARACTERISTICS

AS OF 11/30/2016

	Value Opportunities Fund	Russell 2500™ Index
Number of Holdings	77	2,459
Total Net Assets (\$M)	\$2,901.6	N/A
Weighted Average Market Capitalization (\$M)	\$7,356	\$4,229
Price/Earnings FY1	17.7x	18.2x
Price/Book	2.5x	2.4x
Price/Sales	1.6x	1.6x
Long Term Growth (IBES Median)	10.7%	11.4%
Return On Equity 5 Year	12.5%	11.5%
Sales Growth (Historical 5 Year)	6.8%	5.7%
Debt/Capital	52.8%	48.8%



Name	Role	Years of Industry Experience	Years with Lord Abbett	Prior Professional Experience	Education
Robert A. Lee*	Chief Investment Officer	25	19	ARM Capital Advisors; Kidder Peabody Asset Management; First Boston Corporation	BS, University of Pennsylvania
Thomas B. Maher*	Portfolio Manager	27	13	Invesco; Centurion Investment Group; Lynch & Mayer, Inc.	BS, Georgetown University; MBA, New York University
Justin C. Maurer*	Portfolio Manager	25	15	Merrill Lynch; McDonald Investments; Key Corporation	BA, Baldwin-Wallace College; MBA, Case Western Reserve University
John C. Hardy	Associate Portfolio Manager	13	4	Gleacher & Co.; American Technology Research, Inc.	BS, Cornell University
Jeffrey M. Hershey, CFA	Research Analyst	23	<1	Columbia Threadneedle Investments; MLH Capital LLC: Awad Asset Management	BS, Miami University
Dennis K. Morgan, CFA	Research Analyst	21	8	Neuberger Berman; Bear Stearns; Dreman Value Advisors	BS, The College of New Jersey
Jason B. Loeb, CFA	Research Analyst	24	19	BlackRock Financial Management; Hibbard Brown & Company	BA, Richard Stockton College of New Jersey



Name	Role	Years of Industry Experience	Years with Lord Abbett	Prior Professional Experience	Education
Amit Bhalla	Research Analyst	15	<1	Becton, Dickinson and Company; Citi; Morgan Stanley	BS, Cornell University; MBA, Carnegie Mellon University
Charles F. Hofer, CFA*	Investment Strategist	39	16	Christian Brothers Investment Services, Inc.; J.P. Morgan Investment Management Inc.; Teachers' Retirement System of the State of Illinois	BS, University of Illinois
Alec I. Crawford*	Chief Risk Officer	28	4	Ziff Brothers Investments; RBS Greenwich Capital; Deutsche Bank Securities	AB, Harvard College
David J. Linsen, CFA*	Director of Research	20	15	J.P. Morgan; Raymond James & Associates	BS, Rutgers University
Ted Oberhaus*	Director of Trading	34	33	Brimberg & Co.	BA, Ohio Wesleyan University



David J. Linsen, CFA

Partner & Director of Research, 20 Years

Yarek Aranowicz, CFA

Partner & Deputy Director of Research, 24 Years

John M. McMillin III, CFA, Partner
U.S.

Consumer Staples
36 Years

Glenn P. McIsaac U.S. Utilities 34 Years Yoginder Kak, CFA U.S. Energy 26 Years Bruno Grandsard International Industrials 24 Years

Anthony Attardo, CFA U.S. Consumer Discretionary 23 Years Rick Vallieres, CFA U.S. Information Technology 22 Years Subrata Ghose, CFA U.S. Information Technology 21 Years Devesh Karandikar U.S. Health Care 21 Years

Heather Takahashi

So Young Lee U.S. Consumer Discretionary, Technology 19 Years Randy M. Reynolds, CFA U.S. Telecommunications 19 Years Gregory M. Wachsman, CFA U.S. Financials 19 Years

International
Financials
19 Years

Todor Petrov

Naimish Shah International Information Technology 18 Years

U.S.
Consumer Discretionary
17 Years
Sue Kim

Helen Gim Woronoff

Asad Mawjee, CFA
International
Financials
17 Years

Todor Petrov
International
Telecommunications
17 Years

Eric A. Ghernati U.S. Technology 16 Years

International
Consumer Discretionary
16 years

Jamie Sullivan, CFA U.S. Industrials 16 Years Christopher Wiggins U.S. Industrials 16 Years

Jeff Arricale, CPA U.S. Financials 15 Years Debbie Bobovnikova, CFA U.S. Materials 15 Years Heidi A. Lawrence U.S. Health Care 15 Years Steven R. Benyik U.S. Financials 14 Years

Janet C. King, CFA
International
Consumer Staples
14 Years

Thomas Daniels, CFA U.S. Oil Services, Energy Services 11 years Tulu Yunus, CPA U.S. Business Services 10 Years Betsy M. George International Industrials 9 Years Pavan Hoskote International Energy 9 Years

Team of 31 investment professionals with 18 years average industry experience



ABOUT WILSHIRE

The Wilshire Atlas Variance Analysis tool provides a methodology for explaining the difference in performance between a portfolio and its benchmark, based on the decomposition of returns. The user specifies the portfolio, index, link frequency, sector and weighting. The weighting can be shown as beginning, average or end weights and is used for display purposes only.

Portfolio Portfolio Benchmark Benchmark Stock Group Weight Base Return Weight Base Return Selection Weight Total

Weight (Portfolio): This is the average weight of each group in the portfolio. Alternatively, the weight at the end of the reporting period, or on average across the reporting period, may be selected.

Base Return (Portfolio): This is the weighted average holding period return for the securities in each group. This weighted average is calculated for each link period using beginning weights and then the resulting values are linked together to calculate the displayed value.

Weight (Benchmark): This is the average weight of each group in the benchmark. Alternatively, the weight at the end of the reporting period, or on average across the reporting period, may be selected.

Base Return (Benchmark): This is the weighted average holding period return for the benchmark securities in each group. This weighted average is calculated for each link period using beginning weights, then the resulting values are linked together to calculate the displayed value.

Stock Selection Variance: This is the success of selection decisions within each group versus the benchmark. It is calculated for each link period using the following equation: Stock Selection Variance = $W_{P,G}$ * ($R_{P,G}$ - $R_{B,G}$), where $W_{P,G}$ = Weight of the group in the portfolio, $R_{P,G}$ = Return of the group in the portfolio, $R_{B,G}$ = Return of the group in the benchmark.

Group Weighting Variance: This is the result of weighting decisions in each group versus the benchmark. It is calculated for each link period using the following equation: Group Weighting Variance = $(W_{P,G} - W_{B,G})^* (R_{B,G} - R_{B,T})$, where $W_{P,G}$ = Weight of the group in the portfolio, $W_{B,G}$ = Weight of the group in the benchmark, $R_{B,T}$ = Overall return of the benchmark.

Total Variance: This is the sum of group weighting and stock selection variances. This represents the amount of total variance that is explained by the selection and allocation decisions for each group.

Hedging Cost: This is the contribution due to the difference in the risk-free rates between currencies and is a function of the time left to maturity. It can be positive or negative, depending on the interest rate differentials between the long and short currencies. The hedge cost for each contract is calculated individually by multiplying its exposure by its hedge cost; then these contributions are summed to give the total contribution shown on the report.

Hedging Effect: This is the contribution due to hedging. It is calculated by multiplying the exposure associated with each currency forward by the portion of the forward's return due to currency fluctuations; then, each of the forward's contributions are summed together to give the total that appears in the Contribution Summary table. The return that is used in the calculation excludes the hedge cost.

Portfolio Return: This is the sum of each of contributions displayed in the Contribution Summary table.

Wilshire generated returns are calculated gross of fees based on end of day prices and do not capture intraday cash flow, price changes or trading activity, and therefore are subject to some variance from Lord Abbett returns. In addition, Wilshire and Lord Abbett may use different pricing sources and methodologies.

Not Classified securities represent those securities which have not been assigned an official GICS Direct classification. GICS Direct, a joint product of Standard & Poor's and MSCI, provides industry classifications for more than 40,000 companies and over 45,000 securities. Not Classified securities may include, but are not limited to: Exchange-Traded Funds (ETFs), pink sheet-listed issues, pre-IPO placements, private placements, secondary issues, open-end funds, closed-end funds, and non-operating establishments.

Under certain circumstances, Lord Abbett may elect to have Wilshire map an ETF holding to the relevant characteristics represented by that ETF's underlying index in order to reflect the exposure and performance contributed by the ETF to the overall portfolio. When this option is selected, Wilshire will remove the ETF from the Not Classified category and instead allocate the ETF's exposures across the relevant attributes based on the composition of the ETF's underlying index.



GLOSSARY OF PORTFOLIO CHARACTERISTICS

5 Year EPS Growth (IBES Median)	The consensus outlook for a portfolio's EPS growth. I/B/E/S provides medians of research analysts' estimates for companies' long-term (typically five years) growth rates.
Price/Earnings Ratio (1 Year Forecast)	A ratio that reflects how much a stock costs relative to its earnings. It is calculated by dividing the current stock price by the estimated future earnings per share.
Return on Equity (5 Year Average)	A measurement of how much profit a company earned relative to the amount of shareholder's equity that is found on a company's balance sheet. It is calculated by taking the arithmetic average of the five most recent fiscal year-end ROE ratios.
Price/Cash Flow Ratio	A ratio that reflects how much a stock costs relative to its cash flow. It is calculate by dividing the current stock price by the cash flow per share.
Standard Deviation	A measure of the historical volatility of a mutual fund or portfolio. A higher standard deviation number indicates a wider range of returns and a higher degree of portfolio risk. The performance data quoted reflect past performance and are no guarantee of future results.



AXIOMA STYLE FACTOR DEFINITIONS

Size

Differentiation of stocks based on market capitalization, e.g. large and small stocks. It is defined using the market capitalization, averaged over the last 20 trading days. Market capitalization is computed as the product of the total shares outstanding and the unadjusted closing price on each day. Stocks with a positive Size score are larger capitalization stocks.

Market Sensitivity

This is a measure of a stock's under or over performance relative to the broad market from historical data. The basic input into this Style is a traditional historical Beta.

Stocks with a positive Market Sensitively score have larger historical betas.

Liquidity

The liquidity factor provides a measure of a stock's trading activity, or lack thereof. The basic input is the last 20-day average volume divided by the last 20-day average market capitalization.

Stocks with a positive Liquidity score are easier to trade in the market.

Short-Term Momentum

Short-Term Momentum gives a measure of a stock's recent performance. It is defined as an asset's cumulative return over the last 20 trading days. Stocks with a positive Short-term Momentum score have outperformed over the past month.

Medium-Term Momentum

The Medium-Term Momentum gives a measure of a stock's past performance over the medium-term. It is defined as an asset's cumulative return over the last 300 trading days, excluding the last 20 trading days.

Stocks with a positive Medium-term Momentum score have outperformed over the past 13 months (excluding last month).

Volatility

Volatility gives a measure of an asset's relative volatility over time according to its historical behavior. The basic input into this Style is an asset's absolute return averaged over the last 60-days divided by the cross-sectional volatility of the market.

Stocks with a positive Volatility score have had very high or very low returns over the past quarter.

Value

Value gives a measure of how fairly a stock is priced within the market. The Value factor is calculated as the ratio of common equity to the current market capitalization (i.e. Book-to-Price).

Stocks with a positive Value score have a high Book-to-Price and are viewed as relatively inexpensive as compared to their book value.

Leverage

Leverage provides a measure of a company's exposure to debt levels. This exposure is calculated as total debt divided by market capitalization. Total debt is the sum of long-term debt and debt in current liabilities (short-term debt).

Stocks with a positive Leverage score have higher debt levels as a proportion of their stock market capitalization.

Growth

Growth gives an indication of a company's rate of growth historically. The growth factor is calculated as the product of one minus the dividend pay-out rate and the one-year return on equity.

Stocks with a positive Growth score have recently experienced high growth levels as reflected by high retained earnings and high return on equity.

Exchange-Rate Sensitivity

This is a measure of a stock's sensitivity to exchange rates as measured relative to a basket of currencies.

Stocks with a positive Exchange-Rate Sensitivity score move in line with a basket of currencies, indicating a larger proportion of business may come from non-domestic sources.



IMPORTANT PERFORMANCE AND OTHER INFORMATION

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Index Information: Indexes are unmanaged, do not reflect the deduction of fees or expenses, and an investor cannot invest directly in an index.

The Russell 2500™ Index is a market cap weighted index that includes the smallest 2,500 companies covered in the Russell 3000 universe of United States-based listed equities.

The Russell 2500™ Value Index measures the performance of those Russell 2500 companies with lower price-to-book ratios and lower forecasted growth values

A Note about Risk: Investments in equity securities will fluctuate in response to general economic conditions and to changes in the prospects of particular companies and/or sectors in the economy. Investing in small and mid-sized companies generally involves greater risks than investing in the stocks of large companies. These factors can affect Fund performance.



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