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## **EMERGENCY ORDER 2020-2 FOR CONTROL OF COVID-19 PANDEMIC:**

### **“REQUIRED COVID-19 SYMPTOM MONITORING OF CRITICAL INFRASTRUCTURE WORKERS IN BAY COUNTY”**

**THIS ORDER** is made pursuant to Section 2453 of the Michigan Public Health Code, [MCL 333.2453](#). Matters have been brought to the attention of the Bay County Health Officer, and controlling epidemic transmission of SARS-CoV-2, the virus which causes coronavirus disease 2019 ([COVID-19](#)), is necessary to protect the public health of the residents of Bay County.

The Bay County Health Officer has determined that controls are necessary to reduce the transmission of COVID-19 and protect the public health of Bay County based on the following facts:

1. A biological agent (the SARS-CoV-2 virus) or the effects of a biological agent have been detected within Bay County, with a growing number of [cases](#) of COVID-19.
2. COVID-19 is a communicable disease and can be transmitted efficiently from person to person.
3. In order to control and limit the spread of the communicable disease, it is necessary to prevent infected people from coming into contact with uninfected people.
4. It is essential to sustain operations staffed by critical infrastructure workers, including those identified in Section 8 of the Governor’s Executive Order [2020-21](#).

The Bay County Health Officer has established emergency procedures to be followed by persons during the epidemic to ensure continuation of essential public health services. **IT IS HEREBY ORDERED** that employers of the following critical infrastructure workers – specifically: (a) healthcare workers (including anyone working at a hospital, urgent care center, clinic, nursing home, or long term care facility); (b) first responders (including EMS, Fire, Police, and 9-1-1); (c) corrections officers; (d) municipal and community water treatment; (e) wastewater; and (f) energy – **must** take the following precautions:

- A. Develop and implement a daily screening program for all staff upon reporting to worksites. The screening procedures must include the following questions:

1. Has the worker traveled outside of Michigan within the previous 14 days;
2. Has the worker had any close contact with someone identified as a positive or presumed positive case of COVID-19 within the previous 14 days; and

3. Does the worker exhibit or report any new onset symptoms consistent with COVID-19 including, but not limited to:

- (a) measured temperature  $\geq$  100.4°F (or  $\geq$  100.0°F for healthcare workers);
- (b) subjective fever (sweats and/or chills);
- (c) cough;
- (d) shortness of breath;
- (e) sore throat;
- (f) acute loss of sense of smell; and/or
- (g) diarrhea.

***\*When a touchless thermometer is available, a temperature check is strongly recommended in lieu of verbal confirmation of lack of fever.\****

- B. Any “yes” response to the above screening questions requires the worker to be excluded from the worksite (but not necessarily from work, if telecommuting is an option) for the following time periods:

1. 14 days following travel unless that travel was due to commuting from a home location outside of Michigan. “Commuting” is defined as traveling a distance between one’s home and work on a regular basis;
2. 14 days if the worker had close contact with a positive or presumed positive case of COVID-19. “Close contact” can occur by:
  - (a) having direct contact with infectious secretions (i.e., sputum, serum, blood, and respiratory droplets) from a person with COVID-19; and
  - (b) being within 6 feet of a person with COVID-19 for a prolonged period of time while not wearing recommended personal protective equipment (PPE);
3. At least 7 days have passed since the worker’s symptoms first appeared;
4. At least 3 days (72 hours) have passed since the worker’s recovery. “Recovery” is defined as resolution of fever without the use of fever-reducing medicine AND resolution or substantial improvement in respiratory symptoms (e.g., cough, shortness of breath).

- C. A healthcare worker who has had a known high-risk exposure to a positive or presumed positive case of COVID-19 but remains asymptomatic can keep working. Consistent with guidance from the Michigan Department of Health and Human Services (MDHSS), there is no requirement for a 14 day quarantine period of healthcare workers with high-risk exposures in the setting of sustained community transmission.

- D. Publish this order so that it is visible to all workers.

**This Order shall become effective on 12:00 AM, April 3, 2020.**

Such measures will be enforced, and any violations are subject to citation and penalties as outlined in the Michigan Public Health Code. This Order will remain in effect until it is determined by the Health Officer of the Bay County Health Department, in writing, that the threat to the public health of the residents of Bay County is no longer present. This order may be revised as well as supplemented with specific procedures and orders per the Michigan Public Health Code.

**Dated:** 12:00 PM, April 2, 2020



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Health Officer  
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