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James A. Barcia  
Bay County Executive

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Public Health Officer

Thomas John Bender, MD, PhD  
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RE: **EMERGENCY ORDER 2020-3 FOR CONTROL OF PANDEMIC**  
DATE: June 29, 2020

**THIS ORDER** is made pursuant to Section 2453 of the Michigan Public Health Code, [MCL 333.2453](#). Matters have been brought to the attention of the Bay County Health Officer, and controlling epidemic transmission of SARS-CoV-2, the virus which causes coronavirus disease 2019 ([COVID-19](#)), is necessary to protect the public health of the residents of Bay County.

The Bay County Health Officer has determined that controls are necessary to reduce the transmission of COVID-19 and protect the public health of Bay County based on the following facts:

1. A biological agent (the SARS-CoV-2 virus) or the effects of a biological agent have been detected within Bay County, with a growing number of cases of COVID-19.
2. COVID-19 is a communicable disease and can be transmitted efficiently from person to person.
3. In order to control and limit the spread of the communicable disease, it is necessary to prevent infected people from coming into contact with uninfected people.
4. It is essential to sustain operations staffed by critical infrastructure workers, including those identified in Section 8 of the Governor's Executive Order [2020-21](#).

The Bay County Health Officer has established emergency procedures to be followed by persons during the epidemic to ensure continuation of essential public health services. It is hereby ordered that employers of the following critical infrastructure workers (specifically (a) healthcare workers (including anyone working at a hospital, urgent care center, clinic, nursing home, or long term care facility), (b) first responders (including EMS, Fire, Police, and 9-1-1), (c) corrections officers, (d) municipal and community water treatment, (e) wastewater, and (f) energy) and any other employer ([in conjunction with Executive Order 2020-114](#)) in Bay County that provides services directly to the public within less than six feet of distance for more 10-15 minutes at a time must take the following precautions:

- A. Continue to implement a daily screening program for all staff upon reporting to worksites. The screening procedures must include the following questions:
  1. Within the previous 14 days, has the worker traveled outside of Michigan to any area identified as having a significant outbreak\*;
  2. Within the previous 14 days, has the worker had any close contact with someone identified as a positive or presumed positive case of COVID-19; and
  3. Does the worker exhibit any signs or report any new onset symptoms consistent with COVID-19 including but not limited to: measured temperature  $\geq 100.4^{\circ}\text{F}$  (or  $\geq 100.0^{\circ}\text{F}$  for healthcare workers); subjective fever (sweats and/or chills); cough; shortness of breath; sore throat; acute loss of sense of smell; nausea; vomiting; and/or diarrhea. When a touchless thermometer is available, a temperature check is strongly recommended in lieu of verbal confirmation of lack of fever.

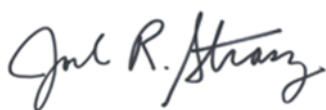
- B. Any “yes” response to the above screening questions requires the worker to be excluded from the worksite (but not necessarily from work, if telecommuting is an option) for the following time periods:
1. 14 days following travel unless that travel was due to commuting from a home location outside of Michigan. “Commuting” is defined as traveling a distance between one’s home and work on a regular basis.
  2. 14 days if the worker had close contact with a positive or presumed positive case of COVID-19. “Close contact” can occur by (a) having direct contact with infectious secretions (i.e., sputum, serum, blood, and respiratory droplets) from a person with COVID-19 and (b) being within 6 feet of a person with COVID-19 for  $\geq 10$  minutes while not wearing a face mask or other recommended personal protective equipment (PPE).
  3. At least 10 days following the first appearance of the worker’s symptoms.
  4. At least 3 days (72 hours) following the worker’s recovery. “Recovery” is defined as resolution of fever without the use of fever-reducing medicine AND resolution or substantial improvement in respiratory symptoms (e.g., cough, shortness of breath) and gastrointestinal symptoms (e.g., nausea, vomiting, and diarrhea).
- C. A healthcare worker who has had a known high-risk exposure to a positive or presumed positive case of COVID-19 but remains asymptomatic can keep working. Consistent with [guidance](#) from the Michigan Department of Health and Human Services (MDHSS), there is no requirement for a 14 day quarantine period of healthcare workers with high-risk exposures in the setting of sustained community transmission.
- D. Publish this order so that it is visible to all workers.
- E. The contents of this Order shall be published to the members of the public at large by all reasonable means available.

**This Order shall become effective on 12:00 am, June 30, 2020.**

Such measures will be enforced, and any violations are subject to citation and penalties as outlined in the Michigan Public Health Code. This Order will remain in effect until it is determined by the Health Officer of the Bay County Health Department (BCHD) that the threat to the Public’s Health and lives is no longer present. This order may be revised as well as supplemented with specific procedures and orders per the Michigan Public Health Code.

- \* Significant outbreak areas include: (a) any state with a positive test rate higher than 10 per 100,000 residents (i.e., 10% test positivity rate) over a seven day rolling average, as specified by [Johns Hopkins University](#); (b) any country subject to an applicable CDC Level 3 [Travel Health Notice](#), with widespread ongoing transmission; and/or (c) other areas of restricted travel identified by MDHHS or BCHD.

**Dated:** 12:00 PM June 29, 2020



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Joel R. Strasz  
Health Officer  
Bay County Health Department