



Thomas L. Hickner
Bay County Executive



BAY COUNTY Health Department

Creating A Healthy Environment For The Community

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Danean Wright
Retirement Administrator
Bay County Employees' Retirement System
515 Center Avenue, Suite 706
Bay City, Michigan 48708
June 7, 2013

Re: Donna Beck-Balzer

Dear Ms. Wright:

I have reviewed the medical records and the job description of Donna Beck-Balzer. The records reviewed were submitted by her primary care physician and the Neurosurgeon who preformed her surgery. Both physicians have recommended total and permanent disability. In my professional opinion I do not think she can engage in any type of gainful employment.

Sincerely,

Kirk H. Herrick, D.O.