SPECIAL MEETING

BAY COUNTY BOARD OF COMMISSIONERS

A G E N D A

TUESDAY, DECEMBER 17, 2013

4:15 P.M. (Or immediately following Personnel/ Human Services Committee meeting)

COMMISSION CHAMBERS, FOURTH FLOOR, BAY COUNTY BUILDING

PAGE NO.

I CALL TO ORDER (CHAIRMAN KRYGIER)

II ROLL CALL

III INVOCATION

IV PLEDGE OF ALLEGIANCE

V CITIZEN INPUT (4:15 P.M.)

VII ITEMS FOR CONSIDERATION

1- 3 A. Personnel Director - Ratification of Collective Bargaining Agreements 2014-2016 **(Seeking Board approval of labor agreements as outlined in his letter - proposed Res. No. 2013-251 attached)**

B. Personnel/Human Services Committee Resolutions

4 1. No. 2013-252 - Fair Board 2014 Lease Extension & Approval for Various Events to be Held at the Bay County Fairgrounds in 2014

5 2. No. 2013-253 - Vacancies: Personnel Department; Buildings and Grounds; Information Systems; Health Department

VIII UNFINISHED BUSINESS

IX NEW BUSINESS

X MISCELLANEOUS

XI ANNOUNCEMENTS

XII CLOSED SESSION

XIII RECESS/ADJOURNMENT

BAY COUNTY
PERSONNEL DEPARTMENT

Tim Quinn, Director
quinnt@baycounty.net
(989) 895-4098 (T)
(989) 895-2076 (F)

Thomas L. Hickner
County Executive

Tiffany Jerry, Payroll/Benefits Super.
jerryt@baycounty.net
(989) 895-4032 (T)
(989) 895-4039 (F)

Retirement Adm./Acct.
(989) 895-4043 (T)
(989) 895-4113 (F)

Rebecca Smutek, Payroll Clerk
smutekr@baycounty.net
(989) 895-4044 (T)
(989) 895-4039 (F)

To: Ernie Krygier, Chairperson Bay County Board of Commissioners

From: Tim Quinn, Director of Personnel and Employee Relations

Re: Ratification of Collective Bargaining Agreements

Date: December 12, 2013

Background

The County has 12 active bargaining units and I have been conducting negotiations with those units since April 4, 2013.

The following units have been ratified their agreements in accordance with the template agreement reviewed in closed door sessions:

1. Steelworkers Full Time Unit
2. BCAMPS
3. District Court
4. Circuit Court
5. Sheriff's Command Unit
6. 911

The following units have reached tentative agreement, but as of the date of this letter have not provided notification of ratification:

1. Probate
2. CFOs
3. Nurses

The following units have not reached tentative agreements as of the date of this letter.

1. Sheriff's Deputies
2. USW Part Time Unit
3. Teamster CFO Part-time unit

Recommendation:

Authorize the Board Chairperson to sign the agreements of the six ratified agreements. Authorize the Chairman to sign agreements of any of the six units which have not yet ratified their agreements between now and the beginning of the Personnel Human Services Committee meeting of December 17, 2013. Authorize the Personnel Director to apply the provisions of PA 152 (2011) and PA 54 (2011) to any units not ratified by December 17, 2013 at 4 pm.

No. 2013-251

BAY COUNTY BOARD OF COMMISSIONERS

12/17/13

RESOLUTION

BY: BAY COUNTY BOARD OF COMMISSIONERS (12/17/13)

WHEREAS, Bay County has 12 active bargaining units and the Personnel Director has been in negotiations with these units since April 4, 2013; and

WHEREAS, As a result of those negotiations, the following units have ratified their agreements in accordance with the template agreement reviewed in closed door sessions:

1. Steelworkers Full Time Unit
2. BCAMPS
3. District Court
4. Circuit Court
5. Sheriff's Command Unit
6. 911

WHEREAS, The following units have reached tentative agreement, but, as of 12/12/13, have not provided notification of ratification:

1. Probate Court
2. CFOs
3. Nurses

WHEREAS, The following units have not reached tentative agreements as of 12/12/13:

1. Sheriff's Deputies
2. USW Part Time Unit
3. Teamster CFO Part-time Unit

RESOLVED That the Bay County Board of Commissioners approves the Labor Agreements for the period 2014 - 2016 for those units who have ratified Agreements (Steelworkers Full Time Unit, BCAMPS, District Court, Circuit Court, Sheriff's Command Unit and 911) and authorizes the Chairman of the Board to execute said Agreements on behalf of Bay County; Be It Further

RESOLVED That the Chairman of the Board is authorized to execute the 2014-2016 Labor Agreements of those six units (Probate Court, CFOs, Nurses, Sheriff's Deputies, USW Part Time Unit, Teamster CFO Part-time Unit) that have not ratified their Agreements if ratified by 4:00 p.m. December 17, 2013; Be It Finally

RESOLVED That the Personnel Director is hereby authorized to apply the provisions of PA 152 (2011) and PA 54 (2011) to any units that have not ratified their Agreements by 4:00 p.m. December 17, 2013.

ERNIE KRYGIER, CHAIR
AND BOARD

Personnel - 2014-2016 Labor Agreements

MOVED BY COMM._____

SUPPORTED BY COMM._____

COMMISSIONER	Y	N	E	COMMISSIONER	Y	N	E	COMMISSIONER	Y	N	E
BRANDON KRAUSE				KIM J. COONAN				MICHAEL E. LUTZ			
ERNIE KRYGIER				THOMAS M. HEREK							
VAUGHN J. BEGICK				DONALD J. TILLEY							

VOTE TOTALS:
ROLL CALL: YEAS_____ NAYS_____ EXCUSED_____
VOICE: YEAS_____ NAYS_____ EXCUSED_____

DISPOSITION: ADOPTED_____ DEFEATED_____ WITHDRAWN_____
AMENDED_____ CORRECTED_____ REFERRED_____

No. 2013-252

BAY COUNTY BOARD OF COMMISSIONERS

12/17/13

RESOLUTION

BY: PERSONNEL/HUMAN SERVICES COMMITTEE (12/17/13)

WHEREAS, The Bay County Fair Board is desirous of extending their current lease for the Bay County Fairgrounds and utilizing the Fairgrounds on several dates for various events including the Bay County Fair scheduled for July 27 - August 16 which includes one week prior and one week after the Fair; and

WHEREAS, The following dates are requested:

Grandstands, Race Track, Bathrooms & Grounds

May 17 - Figure 8 Race
June 21 - Figure 8 race
July 12 - Bump & Grind Race
September 27 - Figure 8 Race
October 25 - Figure 8 Race

Horse Riding Arenas, Horse Barn, Camping, Bathrooms & Showers

June 6, 7, & 8
July 18, 19, & 20

Canteen Building

Saturday, March 29 — Tack Sale
Friday, August 1 through Sunday, August 10 — Bay County Fair — still exhibits

Livestock Barn, Horse Barn, Camping, Bathrooms & Showers Grounds Horse Arenas Grandstands and Race Track

July 27 — August 16 for The Bay County Fair & Youth Exposition — one week prior and one week after the event.

RESOLVED By the Bay County Board of Commissioners approves extension of the Lease with the Bay County Fair Board for 2014; Be It Further

RESOLVED That the Bay County Fair Board is granted use of the Bay County Fairgrounds for the dates outlined above contingent upon compliance with all requirements outlined in the Fair Board lease including provision of required financial reports.

BRANDON KRAUSE, CHAIR
AND COMMITTEE

Fair Board - Fair Grounds for 2014 Fair

MOVED BY COMM._____

SUPPORTED BY COMM._____

COMMISSIONER	Y	N	E	COMMISSIONER	Y	N	E	COMMISSIONER	Y	N	E
BRANDON KRAUSE				KIM J. COONAN				MICHAEL E. LUTZ			
ERNIE KRYGIER				THOMAS M. HEREK							
VAUGHN J. BEGICK				DONALD J. TILLEY							

VOTE TOTALS:
ROLL CALL: YEAS_____ NAYS_____ EXCUSED_____
VOICE: YEAS_____ NAYS_____ EXCUSED_____

DISPOSITION: ADOPTED_____ DEFEATED_____ WITHDRAWN_____
AMENDED_____ CORRECTED____ REFERRED_____

No. 2013-253

BAY COUNTY BOARD OF COMMISSIONERS

12/17/13

RESOLUTION

BY: PERSONNEL/HUMAN SERVICES COMMITTEE (12/17/13)

RESOLVED By the Bay County Board of Commissioners that concurrence is given to post/advertise/fill the following full time/part time/temporary/seasonal or co-op positions/vacancies/new positions, monies for said positions to come from the respective departmental budgets:

VACANCIES:

a. Personnel Department - Typist Clerk II (pt, $10.53/hr entry)

b. Buildings and Grounds

1. Mechanical Contractor/Maintenance Worker (ft, $17.45/hr. entry)

2. Lead Equipment Operator/Fabricator (ft, $15.81/hr. entry)

c. Information Systems - PC Technician (ft, $17.45/hr. entry)

d. Health Department - Community Health Educator (ft, $17.92/hr. entry)

RESOLVED That budget adjustments, if required, are approved.

RESOLVED That it is clearly understood that any positions funded through a grant shall be terminated or hours reduced if grant funding is terminated or reduced.

BRANDON KRAUSE, CHAIR
AND COMMITTEE

Vacancies - December 17, 2013

MOVED BY COMM._____

SUPPORTED BY COMM._____

COMMISSIONER	Y	N	E	COMMISSIONER	Y	N	E	COMMISSIONER	Y	N	E
BRANDON KRAUSE				KIM J. COONAN				MICHAEL E. LUTZ			
ERNIE KRYGIER				THOMAS M. HEREK							
VAUGHN J. BEGICK				DONALD J. TILLEY							

VOTE TOTALS:
ROLL CALL: YEAS_____ NAYS_____ EXCUSED_____
VOICE: YEAS_____ NAYS_____ EXCUSED_____

DISPOSITION: ADOPTED_____ DEFEATED_____ WITHDRAWN_____
AMENDED_____ CORRECTED____ REFERRED_____