SPECIAL MEETING

BAY COUNTY BOARD OF COMMISSIONERS

A G E N D A

TUESDAY, APRIL 17, 2012

4:00 P.M.

COMMISSION CHAMBERS, FOURTH FLOOR, BAY COUNTY BUILDING

PAGE NO.		
	I	**CALL TO ORDER (CHAIRMAN COONAN)**
	II	**ROLL CALL**
	III	**INVOCATION**
	IV	**PLEDGE OF ALLEGIANCE**
	V	**CITIZEN INPUT (4:00 P.M.)**
	VII	**ITEMS FOR CONSIDERATION**
1- 3		A. Res. No. 2012-70 - Early Retirement Incentive (Personnel Director)
	VIII	**UNFINISHED BUSINESS**
	IX	**NEW BUSINESS**
	X	**MISCELLANEOUS**
	XI	**ANNOUNCEMENTS**
	XII	**CLOSED SESSION**
	XIII	**RECESS/ADJOURNMENT**

ACTION TAKEN BY BAY COUNTY BOARD OF COMMISSIONERS

DATE OF BOARD MEETING: APRIL 17, 2012

MOTION/ RES. NO.	INTRODUCED/ SUBMITTED BY	SUBJECT OF RESOLUTION/MOTION	ADOPTED	AMENDED	CORRECTED	DEFEATED	REFERRED	TABLED	WITHDRAWN
2012-70	Board of Comm.	Early Retirement Incentive for BCAMPS unit and AFSCME District Ct.	XX						
Motions									
40	Tilley	Adjourn the Special Board Meeting of April 17, 2012	XX						

No. 2012-70

BAY COUNTY BOARD OF COMMISSIONERS

4/17/12

RESOLUTION

BY: BAY COUNTY BOARD OF COMMISSIONERS

WHEREAS, During the budget planning process in 2011 for the 2012 budget year, it was determined that some employees might benefit from a modification to the Retirement Ordinance and that in some instances the County might not need to replace certain positions in some groups; and

WHEREAS, Accordingly, a proposal was formulated, contingent upon actuarial studies, Board approval, employee acceptance of the plan, entering into a letter of understanding with duly elected and appointed union officials from the affected bargaining units and modification to the ordinance; and

WHEREAS, The provisions of that plan are:

1. Incentive for BCAMPS: 1 year of service and must obtain a normal (60 years of age w/8 years of service or age 55 w/30 years of service) retirement with incentive;
2. Incentive for AFSCME District Court: 2 years of age and must obtain normal (60 years of age w/8 years of service or age 55 w/30 years of service) retirement with incentive; and

WHEREAS, This should have a positive impact on the financial position of the County and expedient action is required to maximize savings in 2012; Therefore, Be It

RESOLVED That the Bay County Board of Commissioners approves the recommended early retirement incentive outlined above for the BCAMPS unit and for the AFSCME District Court employees unit, subject to review by Corporation Counsel and executed Letters of Understanding with the affected bargaining units; Be It Further

RESOLVED That the attached time line for retirement incentive is approved.

KIM COONAN, CHAIR
AND BOARD

Personnel - Special Retirement Incentive (BCAMPS and AFSCME District Ct)

MOVED BY COMM. Tilley

SUPPORTED BY COMM. Ryder

COMMISSIONER	Y	N	E	COMMISSIONER	Y	N	E	COMMISSIONER	Y	N	E
Michael J. Duranczyk	✓			Joe Davis	✓			Tom Ryder	✓		
Brandon Krause	✓			Ernie Krygler			✓	Christopher Rupp	✓		
Vaughn J. Begick	✓			Kim Coonan	✓			Donald J. Tilley	✓		

VOTE TOTALS:
ROLL CALL: YEAS____ NAYS____ EXCUSED____
VOICE: YEAS 8 NAYS 0 EXCUSED 1

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DISPOSITION: ADOPTED ✓ DEFEATED____ WITHDRAWN____
AMENDED____ CORRECTED____ REFERRED____

TIME LINE FOR RETIREMENT INCENTIVE

April 3rd or April 17th - Marty to present the Actuary study to BOC for receiving. The study must be in their hand at least 7 days prior to approval.

April 17th or May 1st - Marty to submit language change to the ordinance to be approved by the BOC.

Tim to complete a letter of understanding signed with the Unions (BCAMPS and District Court AFSCME) prior to **May 1st.**

After approval by BOC the study needs to received by the Retirement Board.

May 1st letters sent by **personnel department** to applicable employees who will potentially be eligible for retirement and if interested to make appointment with Danean for clarification of the incentive.

May 1st - May 30th. During May the receipt of member pledge, waiver and release of claims needs to be signed, supervisor's approval letter needs to be completed by employee and the employee needs to set a retirement appointment to sign at least retirement application. **Danean to take care of this part.**

June 1st - June 30th - Window for incentive for when the employee or employees must retire.

BAY COUNTY BOARD OF COMMISSIONERS

MEETING DATE: APRIL 17, 2012

MOTION SPONSORED BY: COMM. TILLEY

MOTION SUPPORTED BY: COMM. RUPP

MOTION NO.: 40

TO ADJOURN THE SPECIAL BOARD SESSION OF APRIL 17, 2012 AT 4:05 P.M.

COMMISSIONER	Y	N	E	COMMISSIONER	Y	N	E	COMMISSIONER	Y	N	E
Michael J. Duranczyk	X			Joe Davis	X			Tom Ryder	X		
Brandon Krause	X			Ernie Krygier			X	Christopher Rupp	X		
Vaughn J. Begick	X			Kim Coonan	X			Donald J. Tilley	X		

VOTE TOTALS:

ROLL CALL: **YEAS** _____ **NAYS** _____ **EXCUSED** _____

VOICE: **XX** **YEAS** 8 **NAYS** 0 **EXCUSED** 1

DISPOSITION: **ADOPTED** XX **DEFEATED** _____ **WITHDRAWN** _____

AMENDED _____ **CORRECTED** _____ **REFERRED** _____